

Faculty Mean Salary (\$1,000s) by Institution and Rank Fall 2023 Data from Academe March/April 2023-24

NOTE: New Reference Group Effective 2020 Spring

Sorted on the All Ranks Column

Notes	State	Institution (University Reference Group)	AAUP Catg.	Control	Prof	Assoc	Assist	Inst	Lect	All Ranks
	NJ	Rider University (NJ)	IIA	PI	119,300	106,400	85,200		71,600	104,000
20	FL	Stetson University (FL)	IIA	PI	131,500	86,800	74,500	56,400		94,300
	LA	Loyola University New Orleans (LA) ¹	IIA	PR	112,900	77,900	78,800	58,800	63,700	81,000
	WA	Pacific Lutheran University (WA)	IIA	PR	91,100	83,800	83,800	62,800		80,000
	IN	Valparaiso University (IN)	IIA	PR	82,800	73,000	70,300	57,000	60,400	71,900

Counts	4	4	4	3	2	4
Averages (Excludes LU)	106,175	87,500	78,450	58,733	66,000	87,550
S.D. (Excludes LU)	23,002	13,924	7,216	3,535	7,920	14,354
Min	82,800	73,000	70,300	56,400	60,400	71,900
Max	131,500	106,400	85,200	62,800	71,600	104,000
Difference	48,700	33,400	14,900	6,400	11,200	32,100

Notes: 20 - Excludes some faculty whose base salary falls well outside the norm for a particular rank

¹ Loyola University New Orleans is not included in the above calculations.

Institutions in the University Reference Group not reporting

OK Oklahoma City University (OK)
 PA Arcadia University (PA)
 PA Gannon University (PA)
 TN Lipscomb University (TN)
 IA Saint Ambrose University (IA)
 WA Seattle Pacific University (WA)
 MA Western New England University (MA)
 KY Bellarmine University (KY)

Source: <https://www.aaup.org/sites/default/files/AAUP-2023-SurveyAppendices.pdf>